

Baidarie

2018

Annual Progress Report

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Acronyms and Abbreviations:

AHC	Australian High Commission Islamabad
AKI	Anwar Khawaja Industries (Pvt) ltd Sialkot.
BBCM	Broad Based Community Meeting
BISP	Benazir Income Support Program
CBOs	Community Based Organizations
CEO	Chief Executive Officer
CNIC	Computerized National Identity Card
CSR	Corporate Social Responsibility
DLAC	Dastgir Legal Aid Centre
DVEC	District Voter Education Committee
ECP	Election Commission of Pakistan
FAFEN	Free and Fair Election Network
IEC	Information, Education and Communication
ILO	International Labor Organization
GMIS	Grants Management Information System
GBV	Gender-Based Violence
GGA	Gender Gap Analyses
HBWWs	Home Based Women Workers
LPDI	Leather Product Development Institute
MoU	Memorandum of Understanding
MOV	Means of Verification
MRV	Mobile Registration Van (NADRA)
NADRA	National Database and Registration Authority
NRC	NADRA Registration Center
NGOs	Non-Government Organizations
PCSW	Public Commission of Status of Women
PwDs	Persons with Disabilities
SCCI	Sialkot Chamber of Commerce & Industries.
SMEs	Small & Medium Enterprises

TDEA	Trust for Democratic Education & Accountability
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
VAW	Violence against Women
VTI	Vocational Training Institute
WEE	Women's Economic Empowerment
WEP	Women Empowerment Principles

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Baidarie, a tiny sapling which was planted some 27 years before has now become a strong tree and provides relief to the poor, downtrodden and deprived womenfolk of the villages of Tehsil Roras and Sambrial, District Sialkot.

Baidarie is a development organization which mobilizes the capabilities of the community to fight against poverty and other issues through integrated projects and that is why it has become partner of leading donor organizations like European Union, CIDA, PPAF, ILO, UN-Women and Asia Foundation.

Baidarie embodies innovative and practical ways for the socio-economic development of the poor and jobless home-based workers, particularly women who were earlier affiliated with the soccer industry but now have become jobless due to changing trends in the international market. They are spending their life in abject poverty consequently face a lot of difficulties and deprivations. They are deprived of facilities of health, education, proper food and other necessities of life.

Baidarie, since its inception, has been trying hard to empower them by providing alternate opportunities of income-generation skill as well opportunities for making them self-reliance. It is a universal fact that money has much power and the women and girls who were dependent when becomes earning hand, automatically gets importance in the family. Moreover self-reliance give them confidence also.

By the grace of Allah and support of donor organizations a large number of women benefitted, their economic status has been improved and are leading satisfactory life. I am much happy but not satisfied because I feel that I could provide comfort to a very little fraction

of the community and still a large number of women are in distress and needed to be involved in the programs of economic empowerment.

I am very hopeful that donor organizations would certainly support Baidarie in spreading its development programs to large number of women since it is the need of the community and more should be done in this respect.

Baidarie, apart from implementing programs for socio-development, has also introduced a program of legal assistance, with the cooperation of Asia Foundation to facilitate women victims of violence to get access to justice.

I am much obliged to all our funding partners for their substantial support as well as to my professional and devoted staff members who took keen interest in implementing the programs in a befitting manner.

I also feel honor to pay my gratitude to the volunteers, community organizations, Community Vigilant Groups, Media persons, Government Departments, various NGOs and CBOs, on our networking, who are our asset.

I also express my special thanks to Mrs. Farkhanda Hashmee whose strenuous, intensive and sincere efforts helped in bringing this document in your hands. She utilized all her competency and skill honestly in compiling this Annual Progress Report.

Hina Noreen

President

Our Vision:

An equitable society that can provide institutionalized guarantee of protection and promotion of all the civil, political, economic, social and cultural rights to all, especially women

Our Mission:

Issue sensitization and capacity-building of the stakeholders and establishment of enabling channels for empowerment of the marginalized groups to take sustained collective actions to address poverty, ignorance, disease, violence, coercion, injustice and discrimination.

Our Core standards:

- *To develop the common people into well informed, assertive and responsible citizens, especially rural women, so that they can make better choices and decisions for their lives.*
- *To provide resources for economic development of women to bring them into mainstream of social and economic development.*
- *To strengthen women by improving their participation in local decision-making, policy-making and local socio-political structures*
- *To develop Baidarie as a viable and sustainable institution, offering quality services to rural women in Sialkot District.*

Our Objectives:

1. *To promote and protect human rights, especially of women and children.*
2. *To provide credit to people, groups or community organizations for poverty alleviation, with or without any guarantee, on such terms and conditions as would be in the interest of the organization.*
3. *To provide preventive, reproductive and curative health care services to the people, especially women and children*
4. *To create efficient, transparent, credible and accountable governing structures and processes where women are actively participating in local decision making and policy-making and structures*
5. *To provide preventive, reproductive and curative health care services to the*
6. *To create efficient, transparent, credible and accountable governing structures and processes where women are actively participating in local decision making and policy-making and structures*
7. *To meet the immediate needs of the organization with the prior approval of the Executive Body will, on and off, be able to get the money on loan from any bank or financial institution.*
8. *To obtain gifts, donations, credits, movable and immovable property from government, governmental institutions, corporations, companies or people for one or all of the objectives of the organization.*

Strategic Imperatives:

- *Participatory Approach of Interventions*
 - *Women Empowerment*
 - *Seeking the cooperation of all the stakeholders*
 - *Meetings with the target groups to identify their needs*
 - *Development of the programs in compatibility with the organizational mandate.*
 - *Strict Monitoring of the project activities to achieve the desired results*
 - *Documentation*
 - *Spread the useful and essential information among the community, with specific focus on women*
-

Empowerment of Women

(Projects Completed)

Empowerment of Women (Economic) by Un-Women

Empowerment of Women Garment Workers in Sialkot-Pakistan

(26th Oct 2016 to 23rd Jun 2018)



The district Sialkot, inhabited by about 3.5 million people is known all over the world for its production of quality surgical instruments, leather garments, sports goods & accessories, sportswear and hosiery products, multifunctional gloves, martial arts accessories, textile & garment products, cutlery, badges and , musical instruments.

Apart from all the above mentioned products hand – stitched inflatable balls were the most popular product in the international market but in the recent past machine stitched foot balls have replaced these consequently a large number of home-based workers, particularly women became jobless. Moreover they lacked alternative skills and access to other income-generating opportunities resulting in increasing their miseries. Realizing the grave situation of jobless home based women workers Baidarie , with the support of UN- Women implemented the project, “Empowerment of Women Garment Workers in Sialkot-Pakistan” to improve their socio- economic condition.

Objectives of the Project:

- Strengthening a batch of 1500 women/girls workers by providing appropriate knowledge and skills, as well as organizing them for identifying and tapping into economic growth opportunities,
- Equipping women workers in the informal sector with locally marketable and demand-driven industry related skills.
- Creating opportunities for induction of trained women workers into the textile/garment producing units in the formal sector and
- Increasing women/girls workers' indoor/outdoor protection against harassment and exploitation
- Educating women workers about their rights.
- Building linkages with relevant stakeholders in state, society, businesses, communities and media.
- Advocacy in favor of securing basic rights of the women workers in the informal sector

Arbitrations of the Program:

Motivational Sessions:

About 27 motivational sessions were held during January 2019 to June 2019 to motivate unskilled jobless home based women workers to get training of textile and garment industry which would enable them to get jobs in the formal sector and thus their economic condition will improve.

Six hundred Seventy Nine (679) women workers received training by participating in these trainings.

Facilitation Meetings with Industrial Units in Textile/Garments Sector:

About five meetings were held with the management of the various industrial units. The leading managers of different garments industries and some trained women workers who had completed their training from different garment industries like Leather Product Development Institute, and RAH Associate Center participated in these meetings.

The objective of these meetings was to develop linkages among the women workers and various garment industries to accommodate these women workers in formal sector to secure their economic future.

As a result of these meetings One hundred and forty four (144) women got employment in various factories.

International Women Day/Advocacy Session:

The International Women Day was held to highlight the issues of women, particularly of home based women workers of Sialkot who are facing severe economic issues due to decline in the demand of Hand-stitched soccer balls in the international market and for not having any alternate skill.

The representatives of UN WOMEN, support agencies, academia, officials of various Government departments, political and social activists, representatives of corporate sectors, civil society organizations and Media , women entrepreneurs and women workers participated in the ceremony.

An Advocacy session was also held, on the same day, with the various government departments to encourage them to develop projects for increasing women's access to economic opportunities.

The speakers highlighted the plight of jobless home based women workers and stressed the need for adopting effective measures to improve their socio-economic status in the society both at private and public level.

The Executive Director of Baidarie, Prof. Arshad Mehmood Mirza, said that the contribution of billions of dollar in the national economy by the home based women workers is worth appreciating and due steps should be taken for their betterment in reward of this input. Or the

The Chairperson of Women Entrepreneur Committee, Chamber of Commerce and Industry, Sialkot, Dr. Mariam Noman Haris, permitted the suggestion of Prof. Arshad Mehmood Mirza.

The President of Baidarie, Miss Hina, said that since last twenty four years the organization has been struggling hard for the betterment of poor women of the area. She also presented achievements of the project briefly.

The Member of Punjab Assembly, Mr Tariq Usmani, said that empowerment of rural women is the prime priority of Punjab Government and it is working in this direction.

The Executive Director of South Asia Partnership- Pakistan, Muhammad Tehsin, said that the role of civil society organizations has been diminished by the Punjab Government by imposing some restrictions on the CSOs. Consequently it has become difficult for the CSOs to monitor the violation of Human Rights and play its due role to empower the underprivileged segment of the society including poor women.

The Vice Chancellor of Government Degree College for Women, Sialkot, Dr. Farhat Saleemi aid that girls from poor background should be facilitated for getting quality education since it help solve many issues.

Deputy Secretary Women Development Punjab Ms. Amina Rafique said that though government is doing efforts to deliver human rights to all the citizens, particularly to women yet all the stakeholders should support the Government in its struggle.

The Additional Secretary, Punjab Labor and Human Resource Department, said that the world has recognized the efforts started from Sialkot for the elimination of child labor in soccer industry and now it has started efforts to abolish discrimination on the basis of gender.

A theatre performance was also presented and the actors tried their best to create sense of respect for women and their rights in very fascinating manner.

Later shields were presented to women who had made remarkable efforts to empower women in their respective spheres.

Speakers of International Women Day 2019



Meetings with CSR Staff:

About fourteen (14) meetings were held with the Corporate Social Responsibility staff of seven industries to motivate them to support entrepreneur women for setting up micro enterprises. As a result of these meetings five factories have started providing production orders to five Training cum Work Centers and thus sixty two women are benefitted.

One- day Refresher about Gender Sensitization:

One-day Refresher about Gender Sensitization Training was held which was attended by the representatives from HR and Compliance Department, Workers Management Council, Grievance Addressing Committee and trade unions of various factories.

Monthly Meetings:

Three hundred and seventy eight (378) sessions were organized as monthly meetings for sixty three (63) women Workers groups.

Outputs of the project from 1st January to June 2018:

1. Six hundred Seventy Nine (679) Jobless home-based women workers were motivated through 27 Motivational Sessions to receive relevant skill training in textile/garment sector out of which six hundred and thirty five (635) women workers got training from different institutions.
2. Four hundred and two (402) women workers and their parents/family elders were equipped with the knowledge about various income- generating opportunities through 16 exposure visits to garment factories and training institutes.
3. Government Departments (Social Welfare, Women Development and Labor and Human Resource) initiated three projects as a result of four motivational meetings held to stimulate them to develop project to increase access of jobless women workers to income generating opportunities.
4. One hundred and twenty (120) women workers, having leadership potentials got Leadership Trainings.
5. Nine factories have given representation to women workers in their workers management councils and grievance addressing committees.
6. Thirty Three (33) textile/garment factories in Sialkot have expressed their willingness to provide jobs to the direct beneficiaries of the project.

The outputs of the project from 1st January to June 2018 are presented in table as under:

Outputs of the project from 1st January to June 2018:		
Sr No	Activities	Beneficiaries
1	No of women motivated through 27 Motivational Sessions	679
2	No of women motivated received training in textile units	635

3	16 exposure visits to garment factories and training institutes.	402
4	Leadership Trainings.	120
5	Depiction of women workers in workers management councils	Nine factories
6	No of factories had offered jobs to direct beneficiaries of the project	33

Achievements of the Project from 1st January to June 2018:

1. Seven hundred and forty five (745) jobless home based women workers got jobs in various industrial units based in Sialkot as formal workers and getting regular salary ranging from Rs 10000 to 16000 along with all other benefits as per the rights of formal workers.
(Previous 755+ Current 745= Total 1500)
2. Two hundred and thirty four (234) women got their computerized identity cards who were facilitated under the project. They were also registered with the Election Commission of Pakistan.
3. Twelve hundred and eighty eight (1288) women workers opened their bank accounts with the support of Project team.
4. Nine women workers, who got the jobs through the project arrangements, have been promoted as line supervisors in Six (6) factories.
5. Sixteen more factories became WEP signatories.
6. Labor Department has set-up a help-line Desk/Response System to resolve the complaints of women – workers, immediately, regarding work placement, harassment and minimum wages.

Table Representing Achievements:

Achievements of the project from 1 st January to June 2018:		
Sr No	Activities	Beneficiaries
1	Number of women got jobs in formal sector	745
2	Number of women got CNICs	234
3	Number of women opened their bank accounts	1288
4	Number of women workers promoted as line supervisors in Six (6) factories.	9
5	Number of Factories became WEP signatories	16

Success Story of Ms. Shahnaz Kanwal

Ms. Shahnaz Kanwal lives in the village Kot Mandian Wala of District Sialkot. About 24 years old Ms. Shahnaz Kanwal has six sisters and two brothers. Her father, Muhammad Rafique, is 60 years old man and unable to work as worker.

Her brother works as a laborer on daily wages so his income is not to full fill the all the requirements of the family of ten members. Her mother is an aged, simple and unskilled house wife and that is why she is also unable to contribute in the income of her family. Ms Shahnaz Kanwal used to stitch footballs. She also used to stitch clothes when she did not get order of footballs but the income was very insufficient.

On the contrary of her sisters Ms Shahnaz Kanwal is very sensitive. She had some urge to do something for the betterment of her family.



Baidarie team, during its visit of village Mandian Wala learnt about the miseries of Ms. Shahnaz Kanwal and her family. The team presented detail introduction of the project “Empowerment of Women Garment Workers in Sialkot” and invited her to join the project. She also became hopeful and decided to participate in the project activities. Shahnaz said that Baidarie linked me to Anwer Khawaja Industries where I got training of stitching gloves on machine. She told that after training she is working as worker and getting Rs 14000 per month”. She said that she would get all the benefits like social security, marriage grant, food allowance, old age benefits and health facilities. She is very happy and feels proud and satisfaction as she is not dependent on anyone and her future has become secure. She told that everyone appreciates her for being supporter of here poor parents. She expressed her opinion that financially independent girls automatically gets importance in her family and she has also achieved this. She further said that her family gets her opinion in the family matters.

Success Story of Ms. Samina Kausar

Ms. Samina kausar, a resident of village Jaurian Kalan Tehsil--- about ten kilometers from District Sialkot. She got married about 14 years before and is a mother of five children, three sons and two daughters. For ten years she spent her life as a simple housewife. Her husband was a drug addict and could not earn enough money to bear the expenses of her family.

At last about five years before she acquired separation from his husband and came to her parents' home. Her parents also were not able to provide sustenance to her and her children because they belonged to poor labor class. These circumstances made her worry about the brought up of her children.

In the meanwhile she came to know about Baidarie and its various projects about the socio-economic development of women. She contacted Baidarie and stated her adverse circumstances. She also told the team of Baidarie that she wanted to earn money to become self reliant for the better future of her children. The team of Baidarie visited her in her village and after verifying her condition gave membership of the training group and provided her skill training in Training Cum Work center under program "Socio economic rehabilitation for the jobless women workers in Sialkot" funded by UN WOMEN.

After getting training, She got started a small enterprise with the facilitation of Baidarie, and get started to do work. At present she has set up her own Training – Cum Work Center with the technical and financial support of UN WOMEN and Baidarie. She has ten machines in her Center. Now she is earning Rs. 14000/month. Her children have started going to schools. Moreover she had provided skill training to 52 women out of which ten women are working in various skill-cum training work centers whereas the rest of them have started work at their homes after purchasing their machines.

She expressed her gratitude to Baidarie and UN WOMEN and said that these two organizations had who have drawn me and my family out of the miseries of life and put me us on the bright path of development.

She also said that the scope of such programs should be widened and scaled up so that other women like her may have access to opportunities for earning livelihood. There are numerous needy women and girls who want to do something to get rid of their difficult circumstances but they do not know that what they can do and how they can do.

She represents herself as a successful women entrepreneur under the program “Women Entrepreneurship and Gender Responsive Procurement” is being implemented by Baidarie in collaboration with UN WOMEN.

Political Empowerment of Women Supported by National Endowment for Democracy (NED)



Pakistan, with population of 188 million, is the sixth most populous country in the world. Punjab, the most populated province of the country. It is inhabited by approximately 100 Million people of which are 52% males and 48% females. The Article 25 of the 1973 Constitution of Pakistan guarantees equal rights to all citizens without discrimination between men and women whereas the country is also signatory of a number of key international commitments of gender equality and women's human rights - the Beijing Platform for Action, the CEDAW, the Millennium Declaration and the MDGs but in spite of all this the ground realities are totally different. The patriarchal social fabric, feudalistic cultural practices, masculinity based attitudes and behaviors and self-suited interpretation of the religious dogmas in a society had minimized the options and spaces for socioeconomic and political empowerment of women and still Pakistan stands at 121st place in Gender Inequality Index.

Women's Political Empowerment Program in Sialkot (Punjab) Pakistan: Phase-II is the continuation, up scaling and expansion of the project titled "Women's Political Empowerment Program in Sialkot (Punjab) Pakistan" implemented by Baidarie Sialkot from May 1, 2017 to April 30, 2018 with the support provided by "National Endowment for Democracy".

The actions taken under the "Women's Political Empowerment Program in Sialkot (Punjab) Pakistan: Phase-II" were designed keeping in view the lessons learnt, successes achieved, strengths of the implementation methodology, challenges encountered and risk mitigation strategies successfully tested and applied during the implementation methodology of the phase-I of the project.

Specific Objectives:

- To mobilize forty (40) communities (20 new and 20 already selected) of District Sialkot for providing adequate spaces and enabling environment to women to be active partners of mainstream political electoral process
- To sensitize women voters to take rational decisions while exercising their right to vote and
- To increase women voters' turnover in respective forty (40) communities (20 new and 20 already selected) by 20 % during the next general elections expected to be held during mid of 2018.
- To equip women and relevant communities with knowledge and skills to hold elected representatives and public office holders accountable for their performance.

Activities held from January 2018 to December 2018:

The Project team selected twenty (20) new communities in four Tehsils of District Sialkot where women and eligible girls were facilitated for getting their CNICs as well as for their registration

as voters with the Election Commission of Pakistan.
Two-day training was given to the volunteers to play their due role during the project.

Use of Media:

Before elections motivational messages were published in the local newspapers to motivate the voters to use their right to vote after evaluating the suitability of the candidates and the workability of their party manifestoes. Copies of these “published messages” were handed over to the participants of the project activities for dissemination of these messages to maximum number of people in their respective communities.

Publication and dissemination of awareness and educational material:

About Two thousand (2000) posters, two thousand (2000) pamphlets were got published having key messages aiming at sensitization and motivation of women and the general communities for assessment of the performance of elected representatives /public office holders. The material was distributed during the relevant activities of the project.

قوت	یاداری کے ادارہ کے	40	بیانات میں جرائد انٹرنیشنل 2018	کوارٹل
پاکستان میں جرائد انٹرنیشنل 2018 میں قوت میں کتنے بیانات شائع کیے گئے تھے؟	پاکستان میں جرائد انٹرنیشنل 2018 میں قوت میں کتنے بیانات شائع کیے گئے تھے؟	پاکستان میں جرائد انٹرنیشنل 2018 میں قوت میں کتنے بیانات شائع کیے گئے تھے؟	پاکستان میں جرائد انٹرنیشنل 2018 میں قوت میں کتنے بیانات شائع کیے گئے تھے؟	پاکستان میں جرائد انٹرنیشنل 2018 میں قوت میں کتنے بیانات شائع کیے گئے تھے؟

ایسی ہزاروں خبریں اور تصاویر شائع کی گئیں جن سے عوامی سطح پر انتخابات کی اہمیت اور لوگوں کو ووٹ دینے کی ترغیب مل سکی۔

2000 پوسٹرز اور 2000 پمفلٹس شائع کیے گئے۔

1500 سے زائد لوگوں کو انتخابات کی اہمیت اور ووٹ دینے کی ضرورت کے بارے میں آگاہ کیا گیا۔

1000 سے زائد لوگوں کو انتخابات کی اہمیت اور ووٹ دینے کی ضرورت کے بارے میں آگاہ کیا گیا۔

ایسی ہزاروں خبریں اور تصاویر شائع کی گئیں جن سے عوامی سطح پر انتخابات کی اہمیت اور لوگوں کو ووٹ دینے کی ترغیب مل سکی۔

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● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔
● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔
● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔

● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔
● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔
● خواتین کی آگاہی اور تعلیم کے لیے ضروری اقدامات۔

Street Theatre Performances:

Almost five theatrical performances at noticeable places in the project areas were organized to motivate men to let their women be active part of the electoral process. The women, through effective theme and performance of the artists of the theatre, were also motivated to adopt bold and daring initiatives for active participation in the electoral politics.

Training Sessions for Women Voters:

Twenty (20) training sessions were organized at twenty locations for enabling women to take rational decisions for exercising their right to cast vote,

Training of Women Election /Polling Agents:

Two training sessions, on 20th & 21st July 2018, were held for forty (40) potential women polling agents, selected from each village of the project area (20 New + 20 already identified) forty (40). Those women/girls were identified for the training on the basis of potential and track record of performing duties as election/polling agents.

Campaign to increase women voters' turn out in general elections 2018:

The local volunteers and the women activists (trained during project interventions) launched a campaign through display of IEC material, corner meetings and personal interaction to encourage women to cast their vote accordance to their own liking and disliking.

Activities on the Election Day:

The trained volunteers and women activists along with other social and political activists and local influential persons contacted the women voters, (including Non-Muslim women and women suffering from physical limitations) on the election day, and persuaded and facilitated them to come to the polling stations and use their right to vote in favor of the contestants of their own liking and disliking

Panel discussion on FM Radio:

A Panel discussion was held on FM Radio on 12th November 2018, about various approaches, techniques and methodology to assess the performance of the elected representatives/public office holders.

The Member of Punjab Assembly, Syeda Farah Aazmi; the Leading Industrialist/Director Sialkot International airport Limited, Mr. Zulfiqar Ahsan Bhatti; the Executive Director Baidarie, Mr. Arshid Mehmood Mirza; Station Director Radio Pakistan Ahmad Raza Cheema; Advocate Tehsil Bar Association Sambrial District Sialkot Sajid Iqbal Khan; and Moderator Ms. HinaNoureen participated in the discussion.



During the broadcast eleven (11) calls, from various lawyers, were received who wanted clarity about the issues related to governance. They asked that how the problems about of civic amenities, municipal services, education, Health and employability could be addressed. All the calls were adequately responded

Conclusion:

The Panelists agreed unanimously that:

1. The process of accountability is imperatively necessary to promote the basic human rights and for fostering the culture of democratic governance in the country.
2. Capacity building of the elected representatives is essential for enabling them to give optimum performance in their basic area of constitutional responsibilities.
3. The capability of the citizens should also be improved to enable them to assess the performance of the elected representatives and public office holders in their respective domain of duties.

Women /Community Sensitization for conducting accountability Session:

A training session was held for building knowledge and skill of the participants for holding accountability of the elected representatives and public office holders. About 18 members of various CSOs participated in the training.

Participants were provided orientation on the following topics.

1. The objectives of accountability,
2. Roles and responsibilities of the elected representatives/public office holders,
3. Performance assessment parameters,
4. Effective engagement through dialogue and discourse and consideration of peoples' demands during policy/decisions making processes.

Following chart was used as basis of discussion for knowledge- building of the participants.

1. Our priorities while exercising our right to vote.
2. Actual roles and responsibilities of the members of national and provincial assemblies
3. Basic requisites for people representation.



Women Political Empowerment Program in District Sialkot



عوامی نمائندگی کے لئے مطلوبہ اہلیت

- ۱۔ تعلیم یافتہ ہو، ایسے شعبہ میں ماہر ہو، تجربہ کار ہو
- ۲۔ ایسا نادر ہو، بالغ نظر ہو
- ۳۔ عوامی مسائل کے اسباب اور اثرات کو سمجھتا ہو ان کو مدلل انداز میں پارلیمان میں پیش کر سکتا ہو
- ۴۔ حکومتی فیصلوں کے درمیان اثرات سمجھنے کی اہلیت رکھتا ہو۔
- ۵۔ قانون سازی کے طریقہ کار کو سمجھتا ہو اور قواعد میں موجود خامیوں کو سمجھتا ہو اور عوامی مفاد میں نئے قوانین بنوانے کی صلاحیت رکھتا ہو
- ۶۔ بنیادی مالیاتی معاملات سے آگاہ ہو
- ۷۔ با علم اور با تجربہ شخصیت
- ۸۔ حکومتی امور کی پارٹیکپیشن سے آگاہ ہو
- ۹۔ متعلقہ محکمہ چلانے کا تجربہ ہو۔

صوبائی اور قومی اسمبلی کے ارکان کے عمومی فرائض

- ۱۔ پالیسی سازی / قانون سازی کرنا
- ۲۔ بجٹ منظور کرنا
- ۳۔ پبلک اکاؤنٹس / مالیاتی امور کی نگرانی کرنا
- ۴۔ سوالات، تحریک، استحقاق و انتواء کے ذریعے حکومتی کارکردگی کی نگرانی
- ۵۔ شیڈولنگ / پیپرز / ٹیبلنگ دینا
- ۶۔ شیڈولنگ / بجٹ بنانا
- ۷۔ قائم کمیٹیوں میں شمولیت اور قانون سازی میں معاونت اور مختلف محکموں کی کارکردگی کی نگرانی
- ۸۔ فوری نوعیت کے مفاد عامہ کے کاموں کی طرف حکومت کی توجہ دلانا
- ۹۔ حکومتی امور چلانا
- ۱۰۔ اپنے محکموں کی کارکردگی پر نظر رکھنا اور ان کو ہدایات جاری کرنا

ووٹ کا حق استعمال کرتے وقت ہماری عمومی ترجیحات

- ۱۔ عوامی نمائندگان سے ذاتی گفتگوات قائم کرنا اور مشورہ کرنا۔
- ۲۔ ملازمتوں کے حصول میں سفارش اور ورسوخ کے استعمال میں آسانی
- ۳۔ قسطنطنیہ پیکری میں ضرورت کے وقت عوامی نمائندوں کے اثر ورسوخ کا استعمال
- ۴۔ تالیفوں، لکچروں، سیمیناروں، ورکشاپوں اور بلدیاتی امور کی تعمیر کے لئے فنڈز کے حصول میں عوامی نمائندوں کے اثر ورسوخ کا استعمال
- ۵۔ اپنی ذات، برادری اور وطن سے کے لوگوں کو قیامت میں آگے لے کر آنا
- ۶۔ پارٹی لوگوں کے کہنے پر کسی امیدداری حمایت کرنا
- ۷۔ فوری ذاتی لالچ کی تسکین کے لئے
- ۸۔ اپنی نمائندگی سیاسی بنیاد پر کوئی قیادت سونپنے کے لئے
- ۹۔ ملک و قوم کے لئے اہم تنظیموں کے شراکت کو حمایت کا روپ دینے کے لئے

Address: - Baidarie Office House # 13/7-B Model Town Uggoki Sialkot Phone:-052-3514245-48

Achievement:

The average turn out of women voters in the project area was recorded as 62%. Which was two percent more than the target of the project (60%).

Glimpses of Various activities under the project



Strengthening Electoral & Legislative Processes (SELP) – Supported by Trust for Democratic Education & Accountability (TDEA)

(July 1st 2018 to December 31st 2018)



A large number of people, residing in the rural areas of District Sialkot, particularly women, are unaware about the importance of CNICs and registration of female voters. Baidarie took an initiative and with the support of Trust for Democratic Education & Accountability (TDEA) implemented a project titled, “Strengthening Electoral & Legislative Processes” (SELP) to facilitate the women of area for getting them registered with the Election Commission of Pakistan as voters.

Objectives of the Project:

To reduce the male-female voter deficit by reaching out to areas where women do not tend to register their NICs

Strengthening Electoral & Legislative Processes (SELP) – Phase -1 was implemented from November 2017 to May 31, 2018 with the support of Supported by Trust for Democratic Education & Accountability (TDEA).

The second phase of Strengthening Electoral & Legislative Processes (SELP) (July 2018 to December 2018) was the continuation of the SLEP phase-1.

Baidarie identified and listed overall 55,888 unregistered women during both phases and not only facilitated them in getting CNICs and registration with the ECP but also provided them information about the importance of the same. Through involvement of community influential,

leaders and elders and volunteers a strong cadre of these people had been formed who are very helpful in imparting any relevant information about the process of getting CNICs as well as about the registration with the Election Commission of Pakistan.

During implementation of the project, Baidarie facilitated 40,483 women out of overall 55,888 unregistered identified women in both phases.

The interventions of the project are presented in the table as under:

Sr.No	Activities	No. of Activities	Male	Female	Total Participants
1	Community Meetings	211	932	8,739	9,671
2	Engagement with local influential	200	1,513	7,660	9,173
3	Engagement with Religious leaders	51	625	489	1,114
4	Meeting with political parties	180	1,952	1,069	3,021,
5	Public Service Announcements	1145		19,795	19,795
6	Information Stalls	4	3826	394	4,220
7	Coordination and engagement with NADRA	19	52	3	55
8	Coordination and engagement with ECP Officials	2	9		9
9	Meeting with Principals/Head Masters	79	394	1150	674.
10	Number of visits of Mobile Registration Vans (MRVs)	353			
11	Number of women taken to the NADRA office/centers for facilitation				4,492

Outputs of the Project:

Sr No	Activities	Phase -1	Phase -11	Grand Total
1	Number of unregistered women identified and listed	38946	16942	55888
2	Number of unregistered women facilitated	21472	19011	49483
3	Number of women facilitated through 150 visits of Mobile Registration Vans (MRVs)	10702		10702
4	Number of women facilitated through 353 visits of Mobile Registration Vans (MRVs)		14519	14519
5	Number of women facilitated through 50 Semi Mobile Unit(s) SMU(s)/Car Service	1600		1600
6	Number of women facilitated through Mobile Registration Vans (MRVs)		25861	25861
7	Number of women facilitated through NADRA Registration Centers (NRCs)	9170	4492	13662

Success Story of Shareefan Bibi:

Ms Shareefan Bibi is 66 year old woman who resides in village Hail Bajwa (CB # 178060806) Tehsil & District Sialkot. She was quite ignorant about the importance of CNIC. Moreover she had not been registered with the ECP as a voter. She had never felt the need to cast her vote since she had no knowledge about the value of her vote.



Fortunately Ms. Shareefan Bibi's son works abroad who decided to send his mother to perform Ummrah but they were unable to complete the documentation process due to non-availability of CNIC. Baidarie team visited the village Hail Bajwa to identify unregistered women voters. Shareefan Bibi was also contacted by Baidarie team and facilitated her in issuance of CNIC through MRV. Thus she got the sacred opportunity of Ummrah which otherwise would not have been possible.

Moreover it has also given her identity as a Pakistani and now she would be able to exercise her right to vote during elections.

Success Story of Hameedan Bibi:

About 70 year- old Ms Hameedan Bibi is a resident of village Karpal Pur (CB # 181020101) Tehsil Pasrur, District Sialkot.

She did not possess her CNIC as she never felt its need nor have any information about its importance.

Baidarie team, during their identification process of unregistered women, met with Ms Hameedan Bibi. She told Baidarie that she cannot transfer the property of her family in her name because she has not registered herself with NADRA. Baidarie team facilitated her for getting her CNIC.

She is quite happy and would get property. Moreover it has also provided her national identity and she could also express her right to vote during elections.



Program for Promotion of Gender Equity, Empowerment and Justice (Amplify Change) By Global Fund for Women

(From July 2017 to December 2018)



Pakistan is signatory of many international treaties of gender equality and women's human rights like the Beijing Platform for Action, the CEDAW, the Millennium Declaration and the MDGs and SDG and no doubt it has struggled to achieve the goals yet it lacks behind in the world and it stands at 121st place in Gender Inequality Index.

Discrimination against women starts from the very beginning from its own home and afterwards she has to face it at all levels in the society due to which they are deprived of their basic human rights. They are deprived of right of education and health, access to information and right of taking decision about their lives.

Like other fields they are also debarred from taking part in the political process of the country which consequently effects selection of right representative who would be considerate in solving their particular issues.

Baidarie chalked out a plan to develop a culture of respect of women rights and minimize prevalence of GBV & D through participation of youth and relevant stakeholders in government, society, gender empowerment advocates by legal and societal interventions.

The “Program for promotion of gender equity, empowerment and justice” (July 2017 to Dec 2018) has been implemented in all the six districts of Gujranwala Division with the support of Global Fund for Women.

Objectives of the Program:

- Awareness Raising & Mobilization of Stakeholders to end gender- based –violence
- To develop among gender empowerment facilitators
- To provide support to women & girls survivors of Gender Based Violence
- To formulate and capacity building of youth vigilant groups to check gender based violence and stigmatization of women & girls survivors

Keeping in the view the importance of the role of the youth can play in curbing gender- based discriminations and violence following activities were organized during July2017 to December 2018, in collaboration with the University of Sargodha, Sub Campus Gujranwala.

Undertakings of the Project:

1. Memorandum of Understandings (MOUs) with six Universities of Gujranwala Division were signed for allowing and enabling female and male students to take part in the initiatives for ending gender based violence.

2. Six (6) “Youth Vigilance Groups” @one in each of the six selected universities were formed and made functional to mobilize approximately three hundred sixty (360) male and female youth and the key societal players making statements to end Gender based discriminations and violence.
3. Helpline/ GBV Reporting Desk was made available for reporting cases of violence.
4. Six Vigilance Groups, at District Level, each consisting upon fifteen (15) male and female members) were formed to monitor the situation of women rights regarding discrimination on the basis of Gender in their respective districts.
5. The six Youth Vigilance Groups will organized 12 seminars, @ two seminars by each group in in the communities of their convenience and choice, to mobilize male and female youth and the key societal players to check Gender- Based discriminations and violence and provide immediate support to women & girls survivors of GBD & V.

Out puts of the program:

- Each of the six Youth Vigilance Groups provided referral support for legal aid and psychosocial counselling to fifteen (15) women & girls victims of (GBV) Gender Based. Thus total beneficiaries were 90.
- Five (5) recommendations were suggested at the national level forums to end the discriminatory laws and paving up process for gender empowerment and justice.
- Three commitments were accomplished by the policy makers for gender sensitive legislation to implement the relative laws across the board.



On-Going Projects

Empowerment of Women (Economic) by Un-Women Women's Entrepreneurship and Gender-Responsive Procurement

: (April 16, 2018 to April 15, 2019)

The proposed initiative, “Empowerment of Women Garment Workers in Sialkot, Pakistan” aims increasing access of vulnerable women workers in the informal sector to the employment opportunities in the industrial units in the formal sector.

It aims at strengthening the women workers equipping jobless and vulnerable women in informal sector by providing appropriate knowledge and skills, as well as organizing them for identifying and pursuing the opportunities of economic growth. Moreover community will be mobilized to encourage the families for getting trainings of income-generation skills, finding jobs and above all should have control over their own income.

The project has involved fifty (50) jobless and /or vulnerable women workers, their families and communities in District Sialkot who would become exemplary for the entire female population of District Sialkot inhabited by 3.5 million people.

Interventions of the Project:

The project operational area is consisted upon ten (10) villages which were selected on number of women willing to become entrepreneurs. Later ten Orientation sessions, one at each selected location, were held which were attended by approximately 100 women entrepreneurs, their family elders and women beneficiaries of UN WOMEN Project.

A batch of fifty two (52) women & girls potential entrepreneurs was selected.



Capacity –Building- Sessions:

Two, two-day capacity building sessions for ten (10) “Women Entrepreneurs Groups” were organized. Each session was attended by about 25 women entrepreneurs as participant

Training Sessions:

Two training sessions about development and successful running of women –led enterprises were conducted for the selected batch of 52 women entrepreneurs.



One-Day Training Session on Financial Literacy:

Training session Financial Literacy was held all of the selected (52) potential women entrepreneurs and they were briefed about basic concept of financial literacy. They were also sensitized about the methods & benefits of Savings. The Operational Manager of FINCA Bank pvt Ltd, Mr. Arfan Mahmoud, and his team explained in detail the process and basic requirements to get loan for their enterprise development. They also told them about the benefits of bank accounts as well as different types of accounts. During training women participants also sensitized about the merits and demerits the productive use of loan

Skill training for fifty (50) potential women entrepreneurs: (on going)

Recently Baidarie has started skill training of a batch of thirteen women Entrepreneurs at Jaurian Kalan about stitching of Boxing Gloves. Baidarie is providing raw material and running expenses.

Facilitation to fifty (50) women entrepreneurs for opening bank account:

Out of Fifty two (52) women Forty Eight(48) women entrepreneurs have opened their bank accounts so that women can secure and save their saving in the bank accounts, their economic independency may increase as we

Development, printing and dissemination of IEC material:

One Thousand (1000) Posters have been developed, got printed and are being distributed among the project stakeholders and beneficiaries.

Development of linkages with Micro Financing Institute:

Baidarie has linked up Nineteen (19) Women Entrepreneurs with MFI (11 -Tameer Bank, 5-PRSP and 3-Daman Bank) to obtain capital on the basis of workable business plans to set up and run their enterprises.

Six- Day Training of the Trainers regarding Enterprise Development:

On the Basis of recommendation given by Training Need Assessment Report the Project Manager Mr Afgan Ali, the Social Organizer, Mr. Awais and the other members of the project team got six-day training about the Enterprise Development.

Outputs of the Project from April to December 2018:

- Capacity of 52 Women Entrepreneurs was built through two training workshops
- The batch of 52 Women Entrepreneurs got training about development and successful running of women –led enterprises
- Awareness about Financial Literacy was imparted to the same batch of 52 Women Entrepreneurs
- Skill training of a batch of thirteen women Entrepreneurs at Jaurian Kalan about stitching of Boxing Gloves is going on.
- One Thousand (1000) Posters have been developed, got printed and are being distributed among the project stakeholders and beneficiaries.

Achievements:

- Out of Fifty two (52) women Forty Eight (48) women entrepreneurs have opened their bank accounts to secure and save their savings.
- Nineteen (19) Women Entrepreneurs are in process of getting capital to set up their own enterprises on the basis of workable business plans to set up and run their enterprises.

The project is in process.

Empowerment of Women (Economically)

Women Workers Empowerment Program Supported by adidas



The adidas, for the previous several years, has been selling its products to its consumers throughout the world. Being a socially responsible corporate entity, adidas had vigilantly observed the socio-economic conditions of women & girls in the employment relationship with its suppliers and in the overall local social fabric.

Having responsible cognizance of the situation, adidas did an objective analysis and conceived a well calculated plan to make concrete and innovative contribution in improving the socio-economic status of the women workers in the formal and informal sectors. As a result of this positive thought adidas entered into an agreement with Baidarie to implement Pilot Phase of Women Empowerment Program of one year duration in 2015. (August 1st, 2015 to July 1st, 2016)

The target beneficiaries for the pilot phase were seventy five (75) on-job women workers in employment of Forward Group (Sports & Gear) and seventy five (75) redundant workers.

Keeping in view the successes of the pilot project the adidas again did an one-year agreement with Baidarie (1stJan, 2017 to 31stDec 2017) to implement the Women Empowerment Programme Phase-I. It decided to encompass one hundred and fifty (150) women workers, including (75 poor women from the communities in the labor force catchment of the adidas factories in Sialkot and seventy five (75) on-job women workers from Awan Sports (pvt) Ltd Unit-5 Sialkot.

The Women Empowerment Programme Phase-II is the continuation of the WEP Phase-. I. Its results were very encouraging so adidas, once again, did an agreement with Baidarie to bring one hundred (100) on-job women workers out of the vicious cycle of poverty, minimize the level of their economic and social exclusions and making them equal partners of mainstream life on gender responsive basis.

The involvements of the Project:

Selection of 100 on-job women workers:

Baidarie selected 100 on-job women/girls workers to involve them in the various activities of the project.

Baseline assessment:

Baidarie conducted baseline assessment to identify the needs required for the training of the workers to bring positive changes in their work and livelihoods and to determine the change in their lives at the end of the project. The organization selected 102 women/girl workers working at Style Textile (Pvt) ltd. Lahore.

The results of the Baseline Assessment are as under:

Sr. No	Category	Headed by Male			Headed by female		
1	Demographic Profile of the Garment Workers	67 %			33%		
2	Level of Education	Illiterate	High class	Middle	Primary		
		63%	13%	6%	11%		
3	Occupation	Agriculture /Unemployed	Unskilled labor	Drivers	Professional	Formal workers	Housewives
		A large majority	5%	8%	9	10%	18%
4	Socioeconomic profile of women workers	Started job by their own choice		Due to other reasons		Advised by the male of the families	
		60%		22%		18%	
5	Reasons to do Job	To support their family		Too become self-reliant		Only bread earner	
		A large percentage		2 %		21%	
6	Influence	Parents		Husband		Ambiguous	
		36%		5%		77%	
7	Preferences for profession	Teacher	Doctor	Health Care	Lawyers/Beautician	Army/Police/Govt Jobs	
		37%	20%	9%	3%	Others	
8	Reasons for not pursuing their choice	Lack of resources	Inadequate education	Lack of relevant skill	Lack of favorable environment		
		90%	27%	19%	14%		
9	Independence in taking initiatives for income generation	Independent		Not independent		Not responded	
		57%		42%		1%	
10	Spending their earning	Independent		Not independent		Not responded	
		54%		43%		3%	
11	Consultation about marriage	Yes		No		Not responded	
		51%		46%		3%	
Awareness About Workers' Rights							
1	Information about Rights at Workplace	Yes, have knowledge		A little knowledge		No knowledge	
		12%		14%		74%	
2	Willingness in getting information about their legal rights	Yes		Not interested		No Answer	
		86%		4%		10%	
3	Expected Benefits of Awareness about Rights	Claim rights		Progress		Empowerment	Do not know
		48%		14%		9%	4%
4	How to Promote and	By forming	By sharing with	By spreading	Do not know		

	Protect Rights	groups 20%	Management 9%	information 20%	15%		
Financial Planning And Domestic Budget Making							
1	Priority about Expenditure	Housing 38%	Utility Bills 35%	Education 10%	Health 5%		
2	Consultation for Income allocation	Yes 37%	No 55%	Do not know 8%			
3	Awareness about the benefits of saving	Hard times 48%	Buy homes 30%	Wedding ceremonies 13%	Education 6%	Funeral 3%	Illness 6%
4	Willingness to get Budget Development Training	Yes 96%			No 2%		
Career development and training requirements							
1	Chances of Bright Future	Yes 60%		No 28%		Do not know 12	
2	Needs of trainings for Career development	Educational improvement 35%	Skill diversification, 34%	Time management 36%	Maximum performance. 37%		
3	Level of information about Harassment Law	A large majority is not aware about the “Act of Harassment of Women at Workplace 2010”.					
4	Information about grievance -redressal mechanism	Yes 40%			No 59%		
5	Training requirements for Grievance Redressal Mechanism	Objectives of the committee 56%	Role& responsibilities 52%	Training about the process of working of the committee 41%	Training about the process of addressing the issues 39%	How women can play an active role in the committee 34%	

Project Launching Ceremony:

The project launching ceremony was held on 11th August, 2018 to brief the stakeholders of the project about the project and the contribution by adidas group to empower women workers. Addressing the participants of the project – launching ceremony the Director SEA adidas - South Asia, Miss Fitri Purba, said that a similar project was implemented in China as a result of which one hundred- hour -training program about 100 women workers were trained about finance and communication skills. She expressed hope that through the commitments of the workers the goals of



the project would be achieved.

The Director Sourcing Apparel, Pakistan, Mr. Saqib Rafique, appreciated the contribution of adidas in pulling the women workers from poverty since 2015 in collaboration with Baidarie.

The General Manager of Merchandizing, Style Textile (Pvt) Ltd Lahore, Mr. Naeem Siraj, said that the project will increase the knowledge of Style Textile Management to help improve the standards of Style Textile.

The Executive Director Baidarie, Mr. Arshid Mehmood Mirza, said that almost 35-40 % women do not have CNICs which is basic document to get higher education, jobs, business and travelling abroad. He said that according to PCSW there is 12% increase in acts of Violence against Women while rape cases have also increased by 17%. He also said that the literacy rate among women, particularly among rural women is very low. He added that all such results demand for strong action for empowerment of women.

Later the President of Baidarie, Miss Hina, replied the questions of the participants.

Group Formation:



A session of group- formation was organized in which Miss Hina briefed the participants about the basic features of a group, its office bearers and their responsibilities.

Later she asked the participants to select a name and objectives of their group. Thus all the 100 on job workers were divided into four groups.

Orientation Sessions:

Four Orientation Sessions, with one hundred on-job women workers, were organized aimed at providing information to the on-job women workers and their employers about the project objectives, activities and its results regarding positive change in the lives of the targeted women workers



Monthly Meetings:

Monthly meetings of all the four groups are being held regularly to keep the groups of on-job women workers actively mobilized to protect and promote their rights vigilantly.

Note: The project is in on-going

Training cum Work Center (PPAF, ILO and UN-Women)



Training Cum work Centers by PPAF, ILO and UN-Women:

Apart from providing loan to the Home Based workers, Baidarie, with the financial & technical support of Pakistan Poverty Alleviation Fund, ILO and UN- Women Baidarie has set up five Training cum Work Centers in five different localities of Tehsil Roras and Sambrial. Baidarie took this initiative to fulfill the demand of the community since HBWWs, on account of their cultural constraints and domestic responsibilities, are not willing to join formal industrial set ups. They wanted that income generation activities should be provided to them in their villages near to their homes.

The detail of these centers is as follows:

S. No	Center Name	Location	No of Machines	Trainees got training during 2018	Donor
1	Training cum Work Center Roras	Roras	15	55	PPAF, Kampala and Local Resource
2	Training cum Work Center Waseela	Jourian Kalan	10	35	PPAF and adidas
3	Training cum Work Center Phool	Korowal	6	18	ILO
4	Training cum Work center Sitara	Rasool Pura	6	13	Naki Foundation
5	Training cum Work Center Suraj	Jourian Khurd	5	15	PPAF

Success Story

Ms. Suriya Bano w/o Zafar Iqbal resides in Village & P.O Jourian Kalan Tehsil & District Sialkot. About 42 years old Suriya is a mother of three children. Her husband is a mason and that is why his income is not regular as a result of which it was difficult for him to fulfill all the basic needs of his family.

Ms. Suriya Bano had been stitching footballs for the last seven or eight years but due to meagre wages could not bring any prominent change in her economic condition. She could not, even, send her children to school.

She came to know about Baidarie and its various projects launched for the socio-economic development of home based women workers. She contacted Baidarie and expressed her desire to learn some alternate skill for sufficient income. The Organization involved her in the groups which were organized to impart trainings of various income- generating skills.

She got trainings from Baidarie about legal rights, Financial Planning and Domestic & Micro Enterprise Budgeting. Later she joined a Training Cum Work Center situated at Jourian Kalan to get



two- months training of stitching of gloves. She also continued stitching footballs after going back home from the Training Cum Work Center.

In order to increase her income, she started a work at home with the support from Baidarie, she was linked with the market for getting order work of gloves and now her earning have increased to almost Rs. 15000 per month. She enrolled her children into schools. Overall there is a remarkable change in the social and economic life of Suriya Bano. Her husband supported her during the process.



She is very happy. Her socio-economic standard has also improved which gave her much confidence. She is saving

Rs. 1500 per month for future.

Legal Aid

Though in Pakistan a number of steps have been adopted at the government as well as at the private level to curb discrimination against women and to provide equal opportunities to all the human rights to them yet the access to justice for the women is still very challenging. There are many reasons behind this unfortunate stigma including lack of awareness about rights and laws, social taboos and constraints and above all ineffective, in appropriate judicial system.

Domestic violence is very common form of violence, particularly in the poor, illiterate and deprived class residing mostly in the rural areas, which they suffer very silently.

It does not refer only physical or psychological abuse but economic deprivations, dominating attitude and emotional blackmail are also very common forms of domestic violence Men consider it their right to threaten or be physical violent to their wives According to an estimate about 39 % of married women aged 15-49 report having experienced physical and emotional violence by their spouse.

The Asia Foundation, through its Law and Justice Programs, tries to promote and strengthen the formal and informal institutions which can help resolve disputes, reduce grievances, and advance social justice to poor, deprived and vulnerable sections of the society.

The Asia Foundation, in partnership with Pakistan Institute of Labor Education and Research (Piler), Insaf Network Pakistan (INP) and Rozen have implemented a program to provide access to justice to vulnerable populations in Pakistan. The goal of the project is to improve access to justice and human rights through the provision of efficient, cost effective legal assistance and populations.

The project is working towards the achievement of the following three objectives:

- To develop and implement a multi-pronged public awareness campaign that increases citizen knowledge of the laws, which protect their fundamental freedom:
- To strengthen the capacity of existing legal aid centers that provide legal services to those whose rights have been violated:

- To advocate for protection measures and free and fair trial in cases pertaining to religious freedoms

Asia Foundation is working in thirteen districts all over the country to achieve the first two objectives. The 13 districts are Lahore, Faisalabad, Nankhana Sahib, Sahiwal, Multan, Muzafargarh, Khanewal, Sialkot, Sawat, Karachi, Hyderabad, Jacobabad, and Quetta.

Baidarie, with the support of Asia Foundation, has set up a Legal Aid Center, under the name “Dastgir Legal Aid Center” (DLAC) in Tehsil Uggoki, District Sialkot. It provides free of cost legal aid and counseling services to members of vulnerable communities, particularly ethnic and religious minorities, survivors of Gender- Based –Violence.

The aims of the project include:

- Improve knowledge of and positive behaviors among members of the local community, police, legal aid workers and local government bodies towards fundamental right of vulnerable populations.
- Improved demand for legal aid services among vulnerable groups.
- Strengthened capacity of legal aid centers to provide broad range of legal services to vulnerable populations.
- Increased demand for protection measures and free and fair trial among civil society, duty bearers and parliamentarians in religious freedoms cases.

The target of the project is to provide legal aid to vulnerable persons that fall under

- Gender based violence
- Persons with disability
- Minorities

Activities of program till December, 2018

Sr No	Activity	Number of Activities	Target Community
1	Perception Survey	1	PWD, Religious Ethnic Groups/Minorities, GBV and Children
2	Community Meetings for awareness- raising	8	PWD, Religious Ethnic Groups/Minorities ,GBV and Children
3	Media Sensitization	8	Electronic & print media, Social Media & Human rights defenders
4	IEC Material Distribution	10,000	PWD, Religious Ethnic Groups/Minorities ,GBV and Children
5	Sport Gala/ Event	2	Local community to Promote tolerance in the Society
6	One to One Lobbying Meetings	10	Senior Govt Official, Parliamentarian Political & Religious Leaders etc
7	Joint Network Meetings	3	Govt officials, Bar Associations, CSOs, Media & Student

Achievements:

- About **130** persons visited DLAC personally during 2018
- Legal aid was provided to **14** persons free of cost
- Legal assistance in court cases was provided to **25** people on subsidized fee
- Psychosocial counseling was provided to **85** victims of violence
- About **120** calls were received for seeking legal assistance in domestic violence

Furthermore awareness campaign was launched to create awareness among vulnerable population about their legal rights. About 10, 000 (IEC) Information, Education and Communication material was developed and distributed by the DLAC. Promotional material was also distributed to increase the knowledge of the people about their fundamental rights.

Success Story

Ms. Falak is a resident of Mian Pur, District Sialkot. She belongs to a poor family. She got married in 2015. After some times her husband shifted to Karachi for earning money. In the beginning her husband's attitude was good but gradually remarkable change came in his behavior. He started beating Ms. Falak on petty matters. In the meanwhile she became mother of a daughter but her husband's behavior did not change. It went on becoming worse. At last one day he expelled Ms. Falak out of home and took his daughter from her. She requested to give her daughter to her but he refused. Ms. Falak came to Sialkot and started living with her parents.

Her parents were belong to poor class for whom it is a difficult task to meet the daily expenses. MS. Falak, being mother was very upset and wanted to get daughter back but was helpless since her parents could not bear the expenses of legal trial.

In the meanwhile Ms. Falak met with the Youth Vigilance Group from University of Gujranwala Sialkot who referred her to Dastgeer Legal Aid Center, Baidarie .DLAC prepared necessary documents and put her case in the Session Court, Sialkot under the Custody Law.

After almost five hearings the case was decided in the favor of Ms. Falak and the relevant Court ordered her husband to hand over the daughter to her mother.

Ms. Falak said that she is very much thankful to Baidarie who helped her in getting her daughter to back. She said that she was quite hopeless but Baidarie gave her new life by imparting her awareness about her rights.

Health

In South Asia Pakistan the number of maternal deaths in Pakistan is much higher than other countries. There are many factors responsible for this firstly it is because issue lack of resources even for those who wish to seek treatment. The concept of deliveries at home is very common and strong in rural areas due to which many medical complications remained undiagnosed and later on causes risk to the life of mother or child.

Moreover social constraints, family restrictions, lack of resources, unwanted pregnancies, lack of access to Family Planning Services, unsafe abortions and lack of follow-up care are major causes of maternal deaths.

Like other poor communities residing in the rural areas of Pakistan the situation of women of village Roras, district Sialkot is not different. They also undergo the same miseries, deprivations and denial of adequate health facilities.

In 1993 a generous, compassionate and nice man, Haji Aashiq decided to provide health services to poor women of the village Roras. He, on self-help basis, set up a dispensary for the purpose. With the passage of time it developed into a hospital in 2000 with the financial and technical support of CIDA-CLFI, (CIDA).). It was named as ‘Haji Ashiq Hussain Mirza Memorial Hospital and Maternity Home’ in recognition of precious services of Haji Ashiq Hussain Mirza.

At present the Hospital is equipped with a laboratory, a dispensary, an Operation Theatre (for minor surgeries) and a Six -Beds ward. A medical store has also been set up to provide medicines to the patients on subsidized rates.

Roras is situated at about 18 kilometers far from the District Hospital, Sialkot. Unfortunately no transport facility is available for general patients and expectant mothers to reach to the District Hospital Sialkot. Sometimes women had to face very critical situation. In view of these difficulties of the patients Baidarie, in 2003, decided to provide ambulance service on non-profit basis. It became possible with the generous donation by Mr. Khalil Ahmad of Moltex Sporting Goods (Pvt) Sialkot and Muhammad Arshad Waseer and Baidarie purchased the vehicle which is used as ambulance since then.

However due to lack of funds the Ambulance Service has to be stopped at present but Baidarie is willing and trying its best to start it for the convenience of the community.

The staff of the Haji Ashiq Hussain Mirza Memorial Hospital and Maternity Home” consists upon the Medical Officer (1), Community Health worker, female (1), Lab Technician (1),

watchman (1) and sanitary worker (1). It functions under technical guidance and supervision of the Medical Specialist.

The Ashiq Memorial Hospital provides following services.

Reproductive Health:

The Ashiq Memorial Hospital has gained much popularity and fame in not only Roras but in the other villages/Tehsils of District Sialkot on account of its sincere and professional medical staff. A large number of women came here with much trust and confidence to seek treatment particularly about complications in reproductive health. A considerable number consists upon those women who wanted to become mother but due some complications they remained disappointed. But after getting treatment they conceived and became very happy. Some women visit hospital to get treatment of various complications in the reproductive health which occurred in getting rid of unwanted pregnancies in the hands of untrained and illiterate *dais*.

General Patients:

The second large majority of the patients consists upon those who visit hospital to seek treatment of general diseases like fever, cold and stomach diseases. Out of these general patients most of the patients fall under the following categories.

Typhoid/ fever:

Typhoid, allergy and stomach diseases are very common amongst the dwellers of Roras and other adjacent villages only because of dirty atmosphere, no proper sewerage system and unsafe drinking water which is fetched directly from the ground by hand pumps. Moreover Ignorance, carelessness about health and lack of awareness about the principles of hygiene are also causes of above mentioned diseases. For example a few patients visited the hospital and told that they had fever for many months. They get relief for a day or two after taking medicine but again they suffer from the same problem. After doing some tests by the experienced and professional staff of the hospital traces of Typhoid were found. The germ of Typhoid travel through water and the water in the village is mostly unhygienic and contaminated as it is untreated water. The hospital staff gave them proper treatment and they became cure from the fever.

The hospital staff not only provide treatment to the patients but provide them proper guidance also to protect them from various diseases.

Allergy:

A large portion of the general patients have complaints of various types of allergy and that too is caused by dirty atmosphere, lack of awareness about the principles of hygiene, unclean water and lack of consciousness about physical cleanliness.

The medical staff of the Hospital give them treatment and impart necessary awareness about cleanliness of their body.

Facility of Ultra sound:

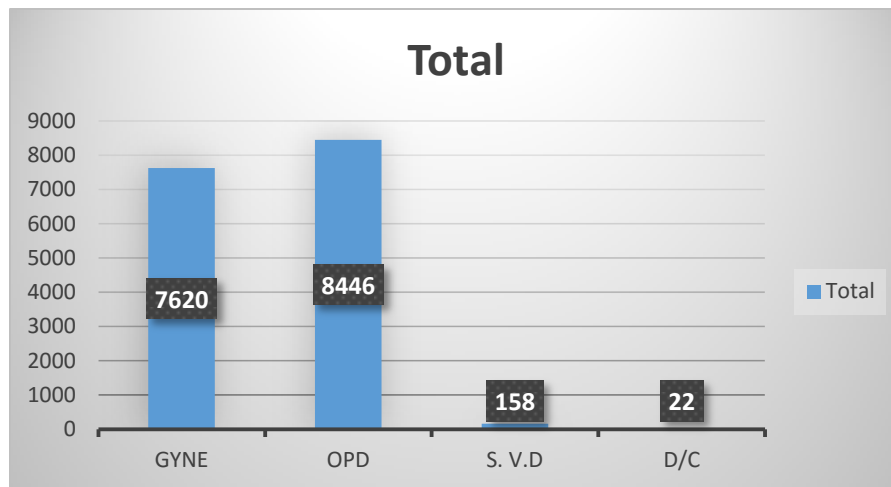
The Ashiq Memorial Hospital provides the facility of ultra sound to the outdoor patients at subsidized rates. Mostly expected mothers, women having complications in their reproductive system need ultra sound and they are facilitated by the medical staff of the hospital.

Medical Store:

A medical store has been set up to provide medicines to the poor patients at subsidized rates. The record of the hospital reveals that the number of the beneficiaries of the medical store is larger than other kind of recipients.

The table given below reflects the number of beneficiaries of the facilities during 2018.

Sr No	Services	Jan	Feb	March	April	May	June	July	August	Sep	Oct	Nov	Dec	Total
1	Gyne	730	731	652	754	596	549	470	797	608	582	628	523	7620
2	OPD	855	558	589	864	623	585	763	717	818	727	672	675	8446
3	S.V.D	10	12	18	6	9	5	4	10	20	32	14	18	158
4	D/C	0	3	2	2	3	1	1	4	2	1	1	2	22
5	Total	1595	1304	1261	1626	1231	1140	1238	1528	1448	1342	1315	1218	16246



Case Study

Ms. Zainab Bibi lives with her husband in Tehsil Sambrial. Her age is about 26 years. She got married some seven years before but could not become mother. She was very much ambitious to have a child. She visited many lady health visitors but all efforts remained failed.

At last her in laws decided to give her divorce. Her mother in law started forcing her son (Her husband) for separation and for second marriage. She was much upset. In the meanwhile she came to know about Ashiq Memorial Hospital and professionalism of its medical staff. She visited the hospital. The doctor started her treatment and she strictly followed the instructions of the doctor. After the treatment of about three months now she is expecting and very happy because now she has no fear of any kind of disturbance in her marriage life and it has become secure.

Case Study

Ms. Iram, a resident of Roras, District Sialkot, has been suffering from fever for the last six months. She got treatment from many doctors who used to give her medicines for normal fever. Not a single doctor bothered to ask her for specific tests of Typhoid. When the fever prolong for considerable period it becomes essential to have certain tests to ascertain the doubt of Typhoid.

At last she visited Ashiq Memorial Hospital and the medical staff studied her record and found that no test of Typhoid has been done. She was advised for certain tests which establish the doubt and confirmed that she has typhoid. The proper treatment was started and after about 10 days she was recovered from her illness. She has become very weak due to long illness for which the doctor prescribed her some tonic and advised her to take proper diet to cover her weakness.

Auditors Report

**BAIDARIE
BALANCE SHEET
FOR THE PERIOD ENDED ON JUNE 30, 2018**

PROPERTY AND ASSETS	NOTE	JUN 2018	JUN 2017
		(PKR 000)	(PKR 000)
NON-CURRENT ASSETS			
Opening land assets	4	6,637,533	7,380,000
CURRENT ASSETS			
Money receivable from portfolio principal amount	6	24,307,734	24,764,922
Claims receivable against external bodies	8	4,811,948	4,794,353
Advances, prepayments and other receivables	7	1,104,043	129,252
Cash and bank balances	9	1,577,962	14,567,873
		32,828,287	49,866,399
		39,465,820	57,246,399
FINANES AND LIABILITIES			
DEFERRED GRANTS			
Fund assets	9.1	3,881,386	5,803,545
Capacity holding	9.2	3,766,567	17,882,239
FINANES LIABILITIES			
GENERAL FUND	10	(2,266,969)	(4,889,832)
CURRENT LIABILITIES			
Liabilities accrued and other liabilities	12	34,216	1,023,771
Money receivable from fund (PPV)		18,641,491	18,641,491
Money receivable from fund (PPV)		11,686,792	11,686,792
Interest on short term loans (PPV)		26,226	26,226
		30,570,825	31,378,280
		32,828,287	49,866,399

The annexed notes form an integral part of these accounts.




Ale Imran & Co.
Chartered Accountants

AUDITOR'S REPORT TO THE EXECUTIVE BODY

Opinion

We have audited the financial statements of M/S. Baidarie, which comprised the Statement of Financial Position as at June 30, 2018, and the Statement of Comprehensive Income and Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of M/S. Baidarie as at June 30, 2018, and its financial performance and its cash flows for the year then ended in accordance with approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion



We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as applied to the members of Chartered Accountants of Pakistan (the Code), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Executive Board is responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for the risk internal control to the Executive Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Board is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.



Those charged with governance are responsible for overseeing the Organization's financial reporting process.

**BAIDARIE
STATEMENT OF INCOME AND EXPENDITURE
FOR THE PERIOD ENDED ON JUNE 30, 2018**

Income	NOTE	JUN 2018	JUN 2017
		(PKR 000)	(PKR 000)
Income			
Amortization of grants received	11	6,637,533	14,762,500
Amortization of capital grants	12	4,811,948	4,794,353
Interest income	13	1,577,962	14,567,873
Other income	14	1,906,066	1,874,588
		14,933,509	35,939,314
Expenditure			
Programme expenses included	15	(4,764,342)	(7,873,493)
Programme expenses omitted	16	(3,686,361)	(3,916,027)
Operating expenses	17	(1,200,000)	(1,448,897)
		(9,650,703)	(13,238,417)
		5,282,806	22,700,897

The annexed notes form an integral part of these accounts.



Ale Imran & Co.
Chartered Accountants

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users on the basis of these financial statements.



As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

**BAIDARIE
CASH FLOW STATEMENT
FOR THE PERIOD ENDED ON JUNE 30, 2018**

	JUN 2018	JUN 2017
	(PKR 000)	(PKR 000)
Net cash (outflow) for the year	2,822,938	(1,433,019)
Adjustments for non-cash items		
Deferred grants income	(1,842,330)	(2,077,000)
Deferred grants income	11,679,291	14,567,873
Depreciation	2,061,141	(4,420,377)
	9,898,002	12,070,596
(Increase) / Decrease in current assets		
Money receivable from portfolio principal amount	(1,577,962)	(4,811,948)
Investment with Bank	(89,615)	(3,735,244)
Claim receivable	(1,104,043)	(4,794,353)
Advances, prepayments and other receivables	1,104,043	129,252
	(2,467,587)	(13,312,993)
(Increase) / (Decrease) in current liabilities		
Liabilities accrued and other liabilities	(34,216)	1,023,771
Money receivable from fund (PPV)	(11,686,792)	(11,686,792)
Money receivable from fund (PPV)	(18,641,491)	(18,641,491)
Interest on short term loans (PPV)	(26,226)	(26,226)
	(30,570,825)	(39,465,820)
Less: Loss generation	(1,500,599)	(1,784,293)
Cash Flow from Operations	(9,255,264)	(13,238,417)
Cash Flow from Investing activities		
Sale of fixed assets	96,437	514,738
Advance on fixed assets	(4,811,948)	(4,794,353)
Net Cash Flow from Investing activities	(4,715,511)	(4,279,615)
Net Cash Flow during the period	(14,000,083)	(18,018,042)
Cash at the beginning of the year	18,529,471	3,651,302
Cash at the end of the year	4,529,388	15,633,260

Ale Imran & Co.
Chartered Accountants

Auditor's Report to the Executive Body

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.




ALE IMRAN & CO.
Chartered Accountants
September 28, 2018